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Environmental Management System Policy

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PURPOSE

The purpose of any policy in MEG Offshore Ltd is to clearly state towards all stakeholders, internal and external, how MEG Offshore Ltd governs itself on important issues. The purpose of the Environmental policy is to state the methods, management and governance on all matters concerning improvement and control on environmental processes and responsibilities.

SCOPE

The policy covers all of MEG Offshore Ltd including subsidiaries. It focuses on:

- Environmental leadership and management
  - Top management responsibility
  - Governance
  - Resources
- Continuous Improvement of the EMS
  - Method, tools and responsibility
  - The use of Audits and Management Reviews
  - Records, Documentation and Measurements

GOVERNING DOCUMENTS

3.1 Laws

- National Law where MEG Offshore operates, as reflected in industry and customer demands.

3.2 Standards and contracts

- MEG Offshore Ltd to maintain a management system focused on working with Environment, maintaining a necessary set of good practices (procedures) on leadership, continuous improvement, customer focus, product and performance control.
- MEG Offshore Ltd to maintain a management system focused on working with Quality, maintaining a necessary set of good practices (procedures) on leadership, continuous improvement, customer focus, product and performance control.
- MEG Offshore Ltd to maintain a management system focused on working with Operational Health, Safety and Security, maintaining a necessary set of good practices (procedures) on leadership,

continuous improvement, incident reporting and a proactive and preventive attitude towards hazardous situations or equipment.

- Customer requirements, which requires of MEG Offshore Ltd contract review and project delivery according to local law and best practices wherever and in whatever mode of delivery we operate, reflecting the customers' focus and the particularities of any site.

POLICY

4.1 Leadership

The top management is fully aware of their responsibility towards the environment and they commit themselves to influence actively the minimisation of negative environmental impacts of the company.

4.2 Involvement of people

People at all levels are the core of the organization and their full involvement makes it possible to use their abilities for the benefit of the organisation. MEG Offshore Ltd believes that motivating, engaging and interested people create the best value within organisation. MEG Offshore Ltd believes that innovation and creativity support the organisation's goals. MEG Offshore Ltd believes that people are responsible and eager to participate in and contribute to continual improvement.

We work continuously with a learning culture where people freely share knowledge and experience, and openly discuss problems, issues and solutions.

4.3 Process approach

In order to fulfil this obligation of continuous improvement of the environmental management system efficiency to prevent the environment from pollution the company undertakes to:

- Create and improve an effective EMS.
- Provide sufficient on-time means for EMS implementation and development.
- Meet consistently the obligations resulting from legal and other requirements, which represent the minimum level of requirements of our environmental behaviour.
- Improve continuously indicators of environmental behaviour.
- Reduce costs via energy and natural resources saving.
- Improve our products using a method for achieving a high degree of material recycling and environmental cleanliness.
- Take care of the environment protection, occupational health and safety protection, prioritize and apply the principle of systematic preventive activities implementation in order to minimise potential negative impacts of our activities and services, as well as indirect impacts of our suppliers and contractual partners.
- Monitor production methods technological development in order to protect the environment.
- Provide identification and evaluation of environmental impacts of direct and indirect environmental aspects and safety-related risks of our activities and services in order to ensure their positive improvement.

- Conduct policy open towards the employees, customers, suppliers, owners and public in view of the environmental impact of the company activities.
- Disclose and ensure homogenous understanding of the policy so that all the employees and involved parties are familiar with the environmental policy, its main intentions and visions, to identify with them and participate in their implementation.

We shall guarantee:

- A limited use of non-renewable resources.
- Unintentional pollution of the environment.
- Application of 3R procedure (Reduce, Reuse and Recycle), within which the waste is handled correctly and with the lowest price possible.

4.4 Continuous improvement

Continuous improvement of the organisation's overall performance and Environmental objectives is a permanent objective of the organisation. We want to employ a consistent organisation-wide approach to continual improvement and provide people with training in the methods of continual improvement.

We have established goals to guide, measure and track continual improvement and we recognise and acknowledge improvements.